

ELIGIBILITY REQUIREMENTS: ACTIVE (BARGAINING) EMPLOYEES

August 1, 2008

WHO IS ELIGIBLE?

All Employees in a job classification for whom Participating Employers are required, under the terms of a Collective Bargaining Agreement, to make contributions to the IBEW Local Union 613 and Contributing Employers Family Health Fund. Such Employees will become eligible upon satisfaction of the initial eligibility and continuing eligibility provisions set forth below.

INITIAL ELIGIBILITY

If you are not currently eligible, you will become eligible on the first day of the Benefit Quarter after you have accumulated 600 or more hours of Covered Employment during two consecutive Eligibility Quarters. Any unused hours in excess of 600 hours accumulated during these two eligibility quarters as required to establish initial eligibility will not be credited to your Hour Bank.

TABLE OF INITIAL ELIGIBILITY AND BENEFIT QUARTERS

600 HOURS WORKED DURING THESE CONSECUTIVE ELIGIBILITY QUARTERS	PROVIDES BENEFITS DURING THIS BENEFIT QUARTER
May, June, July August, September, October	January, February, March
August, September, October November, December, January	April, May, June
November, December, January February, March, April	July, August, September
February, March, April May, June, July	October, November, December

CONTINUING ELIGIBILITY

Once you become initially eligible, your benefits will continue if you have accumulated a total of 300 or more hours of employment per Eligibility Quarter. Benefits will continue until the end of the Benefit Quarter. All hours worked in excess of 300 during the Eligibility Quarter will be credited to the Employee's Hour Bank, subject to the Hour Bank maximum.

TABLE OF CONTINUING ELIGIBILITY AND BENEFIT QUARTERS

300 HOURS WORKED DURING THESE CONSECUTIVE ELIGIBILITY QUARTERS	PROVIDES BENEFITS DURING THIS BENEFIT QUARTER
August, September, October	January, February, March
November, December, January	April, May, June
February, March, April	July, August, September
May, June, July	October, November, December

**Administrative Services Inc.
Customer Service 770-934-3953**

**Lynn Weege
IBEW Local Union 613
404-523-8107 x210**